



KAISER PERMANENTE®

We are excited to announce that Kaiser Permanente of the Mid-Atlantic States in partnership with Holy Cross Hospital was just accredited by the ACGME (The Accreditation Council for Graduate Medical Education) to launch our first-ever Residency Program in July of 2020. Our program, a collaboration between our Health Plan and our Mid-Atlantic Permanente Medical Group, will provide rotations in all areas of Internal Medicine.

We are the 11th accredited Internal Medicine Residency Program in Maryland; however, we are different because most programs are in fee-for-service university/hospital-based programs. Our program will provide residents the unique opportunity to learn how to provide high-quality in an integrated, prepaid, multi-specialty care setting. Our dedicated partners at Holy Cross Hospital will be instrumental in providing inpatient, critical care and emergency medicine training.

This accreditation process took us more than 2 years to complete. Much of this time was devoted to designing the residency three-year curriculum. The coursework was developed by a team of enthusiastic and devoted MAPMG specialists, primary care physicians, and hospitalists, and will provide residents with exceptional medical training. We also designed space in our Gaithersburg Medical Center, adjacent to our existing internal medicine department, where the residency program will be housed. Additionally, we recruited expert MAPMG and Holy Cross physicians to serve on our faculty and participate in scholarly activities in collaboration with the Mid-Atlantic Permanente Research Institute and our MAPMG Quality Team.

The three-year residency program will eventually train 18 candidates per year, with 6 in each class. And of course, there is room to grow, as we've seen happen with residency programs in other Kaiser Permanente regions.

During 2019, we will work to raise awareness of the program through a host of marketing and communication activities.

Our first class of candidates can begin to apply this summer; interviews will take place in the fall, and the program will kick off in July of 2020. During their training, residents will receive a well-rounded experience in an integrated health care delivery system with exposure to our award-winning physicians, research scientists, and quality teams, who offer innovative preventive care strategies and consistently provide world-class care to our patients. This will position them to become board-certified, exceptional internists, ideally working as physicians with our Mid-Atlantic Permanente Medical Group.

The launch of this program enables us to contribute to addressing the shortage of primary care physicians and help shape the future of health care and Internal Medicine. Developing physician talent at the local level from the beginning of their careers allows us to attract and retain best-in-class physicians and exceed the expectations of our growing membership.