



October 2018

2019 benefit change announcements –

Large Groups

Benefit changes for District of Columbia, Maryland, and Virginia jurisdictions.

We are required to release benefit change announcements on an annual basis. In most cases, a number of benefits change in our plan designs from one year to another. Product benefit changes are by jurisdiction and are product specific only, not by plan.

The good news is there are no benefit changes for the District of Columbia and Virginia jurisdictions for 2019.

In Maryland, there is one change for 2019:

Fertility Preservation procedures for iatrogenic infertility

We have added coverage for standard fertility preservation procedures that are medically necessary to preserve fertility due to iatrogenic infertility.

Note: Storage of sperm and oocytes is not included in the coverage. This change may not apply to religious organizations that request and receive an exclusion from in vitro fertilization coverage.

The following Maryland benefit announcements apply only as outlined in the attached documents.

[MD – Added Choice POS](#)

[MD – Deductible Flexible Choice](#)

[MD – DHMO](#)

[MD – DHMO Plus](#)
[MD – Flexible Choice 3TPOS](#)
[MD – HDHP](#)
[MD – HMO](#)
[MD – HMO Plus](#)
[MD – HSA Flexible Choice](#)
[MD – Out-of-Area PPO](#)

The following District of Columbia benefit announcements apply only as outlined in the attached documents.

[DC – Added Choice POS](#)
[DC – Deductible Flexible Choice](#)
[DC – DHMO](#)
[DC – DHMO Plus](#)
[DC – Flexible Choice 3TPOS](#)
[DC – HDHP](#)
[DC – HMO](#)
[DC – HMO Plus](#)
[DC – HSA Flexible Choice](#)
[DC – Out-of-Area PPO](#)

The following Virginia benefit announcements apply only as outlined in the attached documents.

[VA – Added Choice POS](#)
[VA – Deductible Flexible Choice](#)
[VA – DHMO](#)
[VA – DHMO Plus](#)
[VA – Flexible Choice 3TPOS](#)
[VA – HDHP](#)
[VA – HMO](#)
[VA – HMO Plus](#)
[VA – HSA Flexible Choice](#)
[VA – Out-of-Area PPO](#)

To help communicate these changes, Benefits Administration encourages you to include the relevant announcements in the renewal packets that you provide to your employer groups.

For your reference, here is a copy of the [employer blast](#) that is scheduled for release tomorrow. For more information, please contact your account representative.