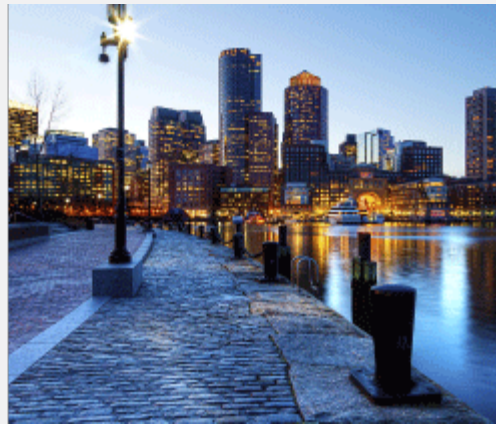


GLOBAL MOBILITY TRENDS STUDY

Expats Say Employer Support Could Be Better

The National Foreign Trade Council and Cigna partnered to survey more than 2,700 expatriates working in 156 countries to better understand how they and their families experience, perceive and value various elements of international assignment terms and programs.



The survey focused on the following subjects:

- The relative value globally mobile employees place on the elements of their mobility programs; such as tax equalization, housing, relocation, language and cross cultural training, health care and related benefits, etc.
- Expectations and satisfaction levels before, during and after assignments
- Healthcare and other employee benefit services
- Communication pre, during and post-assignment
- Technology's role in communication
- Newer mobility trends; developmental assignments and localization
- Repatriation

The candid insights are of particular value to employers seeking to develop mobility programs that attract and retain premium global talent.

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Contact Me at David.Anderson2@Cigna.com.