



# Broker News

September 2, 2016

## Broker Webinar Series

### Webinar for September 6, 2016

Topic: Employer renewals and the reference plan

Tuesday, September 6, 2016: **1:00-2:00pm** EDT

Webinar Link: *click on* — [Join WebEx meeting](#)

Webinar Meeting Number/Access Code: 739 102 700

Phone Line: 1-877-668-4493

## What is a Reference Plan?

DC Health Link allows small business employers to select their contribution level using a reference plan model. With member-level age rates, a reference plan model allows employers to offer employees a choice of plans while providing employers with predictable costs. Regardless of the plan in which an employee chooses to enroll, the employer's costs will remain fixed based on the cost for the employee to enroll in the reference plan.

For groups migrating to DC Health Link from the insurance companies, the reference plan was identified based on the plan the most number employees were enrolled in during the previous plan year.

## Employee Auto-Renewals— Will an employee renew into the reference plan?

Employees renew into the plan equivalent of their current plan. If an employee was previously enrolled in the reference plan, they will renew into the plan equivalent of that same plan.

If an employer changes the reference plan or substantially changes the plan offerings, employees will need to make an active plan selection within their accounts. They will **NOT** be automatically moved into a different plan.

## Groups Migrating to DC Health Link

More information is available on DC Health Link's [website](#).

## ENROLLMENT DEADLINES

[Click here](#)

### Small Business Market

#### Initial Groups

##### OCT 1 Coverage Effective Date:

- ◆ **SEPT 5** — Last day to complete initial employer application
- ◆ **SEPT 10** — Last day of employee open enrollment period and invoice is sent by email
- ◆ **SEPT 13** — Last day to pay initial premium

#### Renewal /Migration Groups

##### OCT 1 Coverage Effective Date:

- ◆ **SEPT 10** — Last day to complete employer renewal application
- ◆ **SEPT 13** — Last day of employee open enrollment period
- ◆ **Premium Payments** — Continue to pay monthly invoice as received by mail

*Check out [these walk through guides](#).*

<https://dchealthlink.com/forms>

We have [new walkthrough guides](#) for groups migrating to DC Health Link from the carriers!