



# Broker News

August 19, 2016

## Broker Webinar Series

### Webinar for August 23, 2016

Topic: Demonstration of Plan Match Tool for Individual & Family Marketplace consumers

Tuesday, August 23, 2016: **1:00-2:00pm** EDT

Webinar Link: *click on* — [Join WebEx meeting](#)

Webinar Meeting Number/Access Code: 734 162 835

Phone Line: 1-877-668-4493

## New Hire Open Enrollment Period

### What happens when an employer is within their initial or renewal period?

Employees who are hired during an employer's initial or renewal open enrollment period will receive a coverage effective date according to the new hire coverage effective date rule chosen by the employer.

- Ex 1: An employer renews coverage effective 9/1. An employee was hired on 8/15 and the new hire rule chosen by the employer is "first of the month following 30 days". The employee would receive a 10/1 coverage effective date.
- Ex 2: An employer renews coverage effective 9/1. An employee was hired on 6/15. According to the new hire rule chosen by the employer of "first of the month following 30 days", employee would receive 8/1 coverage effective date. This employee would create their DC Health Link account to select coverage beginning 8/1. The employee would then renew into coverage for the plan year beginning 9/1.

New hires have 30 days from when they are added to the roster or their date of hire (whichever is later) to make their plan selection.

## Groups Migrating to DC Health Link

More information is available on DC Health Link's [website](#).

## ENROLLMENT DEADLINES

[Click here](#)

### Small Business Market

#### Initial Groups

##### OCT 1 Coverage Effective Date:

- ◆ **SEPT 1** — Last day to complete initial employer application
- ◆ **SEPT 10** — Last day of employee open enrollment period and invoice is sent by email
- ◆ **SEPT 12** — Last day to pay initial premium

#### Renewal /Migration Groups

##### OCT 1 Coverage Effective Date:

- ◆ **SEPT 5** — Last day to complete employer renewal application
- ◆ **SEPT 13** — Last day of employee open enrollment period
- ◆ **Premium Payments** — Continue to pay monthly invoice as received by mail

**Check out [these walk through guides](#).**

<https://dchealthlink.com/forms>

We have [new walkthrough guides](#) for groups migrating to DC Health Link from the carriers!