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Your plan sponsors will receive a letter about Medical Loss Ratio (MLR)

We need to know the total average employee (TAE) count for plan sponsors in order to comply with the Affordable Care Act (ACA). So we're sending letters about health care reform and MLR requirements to a targeted group of your plan sponsors.

The ACA sets rules about how much plans must spend each year on medical care and activities that improve health care quality. We know these as the minimum MLR rules. If we don't spend the minimum amount required, we must provide a premium rebate.

The required MLR varies for small and large groups.

Next steps

We mailed a letter on January 23, 2017, to Coventry and Aetna plan sponsors with insured medical products and less than 200 eligible employees and asked for their TAE count for calendar year 2016. We'll use this information to place the plan sponsor in the right pool for MLR reporting and rebate administration (2017 experience year). And we'll pay 2017 experience year rebates in 2018.

The plan sponsors who do not respond will receive up to two follow-up letters. We'll provide specific instructions for plan sponsors to reply through an online portal at www.aetna.com. Or, they can respond by mail using the paper response card and postage-paid envelope provided in the letters. We're asking them to respond by April 27, 2017. We used this process last year with plan sponsors.

Please don't submit the TAE on behalf of your plan sponsor.